

Outplacement Services



WHAT IS IT?

MRK Associates has developed its outplacement services, designed to support employers making redundancies. We offer free guidance, advice and practical support to employees to drive the quickest possible route to their next venture.

At MRK, we understand that employers have tough decisions to make regarding company structures and staffing numbers. Redundancy can be a difficult time for everyone involved so we tailor our services to each company's needs to ensure we deliver the right outplacement service at the right time.

OUR PROCESS

- ▶ Group presentation
- ▶ CV guidance
- ▶ 1-2-1 meetings
- ▶ Interview techniques
- ▶ Job market support

BENEFITS

- ▶ Demonstrate company values – support employees by maximising their job prospects
- ▶ Brand protection – ensure departing employees become employer brand advocates
- ▶ Market expertise – benefit from our knowledge and expertise of the job market and career consultancy
- ▶ Maintain productivity – positive employee engagement and high morale, reducing conflict during consultation and redundancy

