

# Interim Recruitment

## WHAT IS IT?

Are you worried about hiring interims after the changes to IR35 in April 2021? We are partnered with the company's biggest contractor insurer, using their online portal, to ensure employers can assess all vacancies in accordance with IR35 as quickly and as smoothly as possible.

MRK's interim recruitment service provides employers with fast, efficient, and quality interim candidates with skill-sets aligned perfectly with your business' requirements. We have excellent, longstanding relationships with the best interims on the market across a range of industries and specialities.

## OUR PROCESS

- ▶ Initial role briefing
- ▶ MRK identifies suitable candidates
- ▶ Shortlist delivered to client
- ▶ MRK manages interview process
- ▶ Successful candidate onboarded
- ▶ Regular check-ins

## BENEFITS

- ▶ Specialist industry and/or project specific knowledge
- ▶ Interim projects completed with no fear of IR35 tax issues
- ▶ Working with a specialist finance interim consultant
- ▶ Much shorter recruitment process
- ▶ Lower risk than hiring a permanent employee hiring
- ▶ Flexible workforce and cost base
- ▶ Costs only incurred on work done
- ▶ Free full day working interview\*
- ▶ Regular aftercare and ongoing feedback

\*if the candidate isn't taken on after

